

LAKE BLUFF PUBLIC LIBRARY
Human Resources Committee Meeting
Tuesday, June 13th, 2017

- 1) **Call to Order; Roll Call:** The meeting was called to order at 6:06 PM by Scot Butler. The committee met in the Spruth Room of the Lake Bluff Public Library building.

Present: Scot Butler, Janie Jerch, and Kathy Meierhoff

Absent: None

Library Staff Present: Eric Bailey

Members of the Public: None

- 2) **Approval of 5/11/2017 Human Resources Committee Meeting Minutes**

a) Meierhoff moved and Jerch seconded that the minutes be approved as written. AYES: All.

- 3) **Discussion of HR Committee Goals**

a) **REVIEWED:** Goals from the previous year.

b) **RESOLVED:** That the HR Committee establish the following goals for FY17-18:

i) **Goal #1:** Work with the Library Director and the Finance Committee to ensure the Library continues to be adequately staffed and compensated within the approved annual Library budget.

ii) **Goal #2:** Work with the Library Director to ensure staff attrition is lower than 10% over the course of FY17-18.

iii) **Goal #3:** Work with the Library Director to create and review updated salary comparison information using the 2017 LACONI data.

- 4) **Any other business:**

a) (None)

- 5) **Adjournment:** Jerch moved and Meierhoff seconded a motion to adjourn the meeting at 6:25 PM.

AYES: Jerch, Meierhoff, and Butler.

NAYES: None

ABSENT: Jerch

Respectfully submitted,

Eric Scott Bailey