December 16, 2014

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<u>em</u>		DOCUMENT	Section
	1,2	2 CTO, Additions (2 minutes)(7:02pm)	
		Document Summary	1A
		Agenda	2A-2B
	3	B Opportunity to Address Board	
	4	Consent Agenda	
		Minutes of November 19, 2014 Board of Trustees Meeting (action)(2 minutes)(7:04pm)	3A-3B
	5	Treasurer's Report (10 minutes)(7:14pm)	4A-4C
	6	Financial Reports (Yellow) (5 minutes)(7:19pm)	
		November Detailed Balance Sheet (action)	5A-5C
		November Detailed Revenue & Expense Report (action)	6A-6C
	7	Approval of Checks (Green) (10 minutes)(7:29pm)	
		November Manual Check Report (action)	7A-7C
		November Check Register (action)	8A-8N
	8	Committee Reports (15 minutes)(7:44pm)	9A-9C
	9	New Business	10A
		First Reading of Budget for Fiscal Year 2015-2016 (10 minutes)(7:54pm)	11A-11G
		Contact email for Board (5 minutes)(7:59pm)	
	10	Old Business	
		(none)	
:	11	Director's Report (5 minutes)(8:04pm)	
		Librarian's Narrative Report	12A-12B
1	l2	Executive Session(s)	
1	L3 /	Any and All Other Business	
1	4	Adjournment (1 minute)(8:05pm)	
1	.5 /	Attachments	
	Ų	Jsage Statistics for the Month of November	121

Lake Bluff Public Library Board of Library Trustees Meeting Tuesday, December 16, at 7:00 PM

123 E. Scranton Ave, Lake Bluff, IL 60044 Enter through Library main entrance

- 1. Call to Order (7:00pm)
- 2. Additions & Corrections to the Agenda (2 minutes)(7:02pm)
- 3. Opportunity for Public to Address the Board (limit 5 minutes per person per meeting)
- 4. Approval of Minutes
 - a. Approval of Minutes of November 19, 2014 Regular Board Meeting (action)(2 minutes)(7:04pm)
- 5. Treasurer's Report (10 minutes)(7:14pm)
- 6. November 2014 Financial Reports Detailed Balance and Revenue/Expense (Yellow Pages) (5 minutes)(7:19pm)
 - a. November Detailed Balance Sheet (action)
 - b. November Detailed Revenue & Expense Report (action)
- 7. Approval of checks (Green Pages)
 - (10 minutes)(7:29pm)
 - a. November Manual Checks (11904-11912) (action)
 - b. November Monthly Checks (11913-11952) (action)
- 8. Committee Reports (15 minutes)(7:44pm)
 - a. Building and Grounds Committee (CHAIR: Schons. MEMBERS: Meierhoff and Stroh.)
 - b. Finance Committee (CHAIR: Butler. MEMBERS: Kregor.)
 - c. Human Resources Committee (CHAIR: Butler. MEMBERS: Meierhoff, Stroh, Wojda.)
 - d. Intergovernmental Committee (CHAIR: Bailey. MEMBERS: Stroh and Schnell.)
 - e. Long Range Planning Committee (CHAIR: Kregor. MEMBERS: Butler and Wojda.)
 - f. Outreach Committee (CHAIR: Schons. Members: Schnell.)
 - g. Technology Committee (CHAIR: Kregor. MEMBERS: Wojda.)
- 9. New Business
 - a. First Reading of Budget for Fiscal Year 2015-2016 (10 minutes)(7:54pm)
 - b. Contact email for Board (5 minutes)(7:59pm)
- 10. Old Business
 - a. (none)

11. Director's Report (5 minutes)(8:04pm)

a. Director's Narrative Report

12. Executive Session(s)

(Approximately 30-45 minutes if entered)

- a. a. To discuss the appointment, compensation, discipline, performance or dismissal of specific employees of the public body in compliance with the Open Meetings Act 5 ILCS 120/2 (c) (1)
- 13. Any and all other business which may properly come before the Board
- 14. Adjournment (1 minute)(8:05pm)

Attachments:

Statistics Report Budget for FY 2015-2016

Upcoming Board Meetings: January 20, February 17, and March 17, 2015.

LAKE BLUFF PUBLIC LIBRARY

BOARD OF TRUSTEES MEETING November 19, 2014

DRAFT

The meeting was called to order at 7:00 p.m. by Board President Kathy Meierhoff in the Lake Bluff Library building. Also present: Scot Butler, Tim Kregor, Ruth Schnell, Carl Schons, Cal Stroh, Romain Wojda and Library Director Eric Bailey. Absent: None.

No staff members were present.

Member of the public Janie Jerch was present.

Butler moved, Stroh seconded the motion to approve the minutes of the October 21, 2014, regular Board meeting, to correct the spelling of Amy vanGoethem's name.

Voting Aye: All Voting No: None Absent: None

Sroh moved, Schons seconded the motion to approve the October 2014 Detailed Balance Sheet and the 2014 detailed Revenue and Expense Reports.

Voting Aye: Butler, Kregor, Meierhoff, Schnell, Schons, Stroh, Wojda

Voting No: None Absent: None

Stroh moved, Schnell seconded the motion to approve the October Manual Checks (11859-11873) and the October Monthly Checks (11874-11903).

Voting Aye: Butler, Kregor, Meierhoff, Schnell, Schons, Stroh, Wojda

Voting No: None Absent: None

Schons reviewed for the Board the Building Committee's November 12 meeting/workshop with Joe Huberty of Engberg Anderson Architects.

Butler reported on the Finance Committee's October 30th and November 5th meetings.

Butler moved, Schons seconded the motion to approve the proposed tax levy of \$873,917 for fiscal year 2015-2016.

Voting Aye: Butler, Kregor, Meierhoff, Schnell, Schons, Stroh, Wojda

Voting No: None Absent: None

Butler reported on the November 5th Human Resources Committee.

Kregor suggested that the Long-Range Planning Committee be disbanded. It will be discussed by the Board in the spring when new committee members are appointed.

Meierhoff appointed Stroh to head a committee to review the Bylaws of the Library Board of Trustees. Schons and Schnell will serve on the committee. The goal is for the review to be ready by April, 2015.

Voting Aye: All-Voting No: None Absent: None

Butler moved, Stroh seconded the motion to accept the Auditor's Report for fiscal year 2013-2014.

Voting Aye: Butler, Kregor, Meierhoff, Schnell, Schons, Stroh, Wojda

Voting No: None Absent: None

Discussion followed on the Committee Minutes Template that Director Bailey prepared, and the holiday luncheon, which will be at 1:00 p.m. on December 11. Director Bailey will contact the Friends to decide on the division of responsibilities for the luncheon.

Director Bailey gave his narrative report. Discussion included information on parking availability in the PNC Bank east lot.

Meierhoff requested that the Director develop more specific figures on library usage and circulation, including patron demographics.

Butler moved, Stroh seconded the motion to adjourn at 8:49 p.m. All voted Aye.

Respectfully submitted,

Ruth Schnell, Board Secretary

LAKE BLUFF PUBLIC LIBRARY
REVENUE AND EXPENDITURE REPORT
For period ending November 30, 2014

		Value 1		FY 2014	15		1		FY 2013-14	DD	
Description		iscal Year tal-to-Date		Budget	% of Budget Received/ Expensed	% of Actual Y-T-D		Previous iscal YTD	% of Budget Received/ Expensed		Budget
Revenues											Daugot
Property Taxes	\$	842,434	\$	851,666	00.00/	00.404					
Rental Fines	Ψ	6,724	φ		98.9%	98.4%	\$	843,817	101.2%	\$	833,50
State Per Capita Grant		0,124		13,000	51.7%	0.8%	1	8,720	72.7%		12,00
Non-Resident Fees		4 000		7,153	0.0%	0.0%	ł	216	3.7%		5,86
Miscellaneous Revenue		4,320		7,000	61.7%	0.5%	1	4,430	73.8%		6,00
Other Grants		970		3,000	32.3%	0.1%		3,237	107.9%		3,00
		-		5,000	0.0%	0.0%		-	0.0%		15,00
Photo-copy Charges		1,281		2,000	64.0%	0.1%		1,408	82.8%		1.70
Village Contribution to Vliet Costs		~		7,900	0.0%	0.0%		5,880	75.4%		7,80
Vliet Operating Cost Contrib		-		-	-	0.0%		_			-,
Interest Earnings		155		400	38.7%	0.0%	1	450	90.0%		50
Naperville (Impact) Fees				-	-	0.0%		-			-
Restricted Donations/Gifts		99		20,000	0.5%	0.0%		-	0.0%		15,00
Unrestricted Donations/Gifts		47		1,000	4.7%	0.0%		132	2.6%		5,00
otal Revenues	\$	856,030	\$	918,119	93.2%	400.00		202 222			
Use of Fund Balance Reserves	_	000,000	\$	34,900	93.2%	100.0%	\$	868,290	95.9%	_	905,37
otal Projected Revenues & Use of Reserve	c		Φ_	953,019		100				\$	100,00
			_	000,010						_	1,005,37
expenditures						8	1				
Librarian Salaries	\$	129,237	\$	224,000	57.7%	24.7%	\$	124,729	57.5%	ው	247.00
Staff Salaries		133,495		231,000	57.8%	25.5%	Ψ	118,243	58.8%	Φ	217,00
Medical Insurance		28,939		42,000	68.9%	5.5%	ı	23,026	46.1%		201,00
Other Employee Benefits		-		500	0.0%	0.0%		288			50,00
Employer IMRF		27,133		45,000	60.3%	5.2%			57.6%		50
Employer FICA		19,707		35,000	56.3%	3.8%		22,538	56.3%		40,00
Subtotal Personnel Expense	\$	338,511	\$	577,500	58.6%	64.6%	•	18,229	57.0%		32,00
	*	000,011	Ψ	577,500	30.0%	04.0%	\$	307,054	56.8%	\$	540,50
Building Maintenance	\$	12,185	\$	28,000	43.5%	2.3%	\$	17,826	63.7%	ው	20.00
Elevator Maintenance		1,226		2,000	61.3%	0.2%	Ψ	751	33.4%	Ф	28,00
Grounds Maintenance		4,437		8,500	52.2%	0.8%		4,696			2,25
Copier Maintenance		2,293		4,500	51.0%	0.4%		3,602	47.0%		10,00
Subtotal Maintenance Expense	\$	20,142	\$	43,000	46.8%	3.8%	\$	26,875	80.1% 60.1%	¢	4,50 44,75
Other Professional Services	¢.	44.400		00.00-		8			00.170	Ψ	77,73
Computer Services	\$	14,182	\$	20,000	70.9%	2.7%	\$	50	1.0%	\$	5,00
Legal Services		8,885		20,000	44.4%	1.7%		8,559	30.6%	•	28,00
		1,404		15,000	9.4%	0.3%		3,569	142.7%		2,50
Professional Development		1,403		5,000	28.1%	0.3%		2,208	73.6%		3,00
Dues		1,573		2,000	78.7%	0.3%		1,090	43.6%		2,50
Utilities		5,260		8,000	65.8%	1.0%		5,465	84.1%		6,50
.)						7 31		٥, ١٥٥	J-7. 1 /0		0,500

12/11/2014

LAKE BLUFF PUBLIC LIBRARY REVENUE AND EXPENDITURE REPORT For period ending November 30, 2014

			FY 2014-	15		FY 2013-14			
Description	Fiscal Year Total-to-Date	E	Budget	% of Budget Received/ Expensed	% of Actual Y-T-D	TO SERVE	Previous scal YTD	% of Budget Received/ Expensed	Budget
Postage	1,773		3,000	59.1%	0.3%		1.760	44.0%	4.000
Printing/E-News	5,685		9,000	63.2%	1.1%		5,371	67.1%	4,000 8,000
Office Supplies	2,384		6,000	39.7%	0.5%	1	3.312	55.2%	6,000
Bldg/Grounds Supplies	730		2,000	36.5%	0.1%	1	1.018	40.7%	2,500
Technical Services Supplies	1,893		5,500	34.4%	0.4%		2.712	49.3%	5,500
Subtotal Contracts & Commoditie	\$ 45,171	\$	95,500	47.3%	8.6%	\$	35,112		\$ 73,500
Hospitality Program Support	\$ 59		1,000	5.9%	0.0%	\$	204	20.4%	1,000
Adult Program Support	3,086		4,000	77.1%	0.6%		3,387	84.7%	4.000
Juvenile Program Support	6,266		7,000	89.5%	1.2%	I	5,302	75.7%	7,000
Per Capita Grant	6,442		7,153	90.1%	1.2%	Į.	3,578	61.0%	5,868
Other Grant Expenditures			5,000	0.0%	0.0%		_	0.0%	20,000
Subtotal Programs & Grants	\$ 15,853	\$	24,153	65.6%	3.0%	\$	12,470	32.9%	\$ 37,868

LAKE BLUFF PUBLIC LIBRARY REVENUE AND EXPENDITURE REPORT For period ending November 30, 2014

	V.		-	FY 2014-	15		No. of Street	danie od	FY 2013-14	AF A DESIGNATION
		scal Year			% of Budget Received/	% of Actual		Previous	% of Budget Received/	
Description	To	tal-to-Date		Budget	Expensed	Y-T-D	Fi	scal YTD	Expensed	Budget
Adult Non-Fiction Books	\$	10,054		18,000	55.9%	1.9%	\$	11,344	63.0%	18,000
Adult Fiction Books	*	8,775		15,000	58.5%	1.7%	Ψ	8,259	55.1%	15,000
Adult Large Print Materials		421		500	84.3%	0.1%	1	367	36.7%	1,000
Adult AV Materials		8,041		15,000	53.6%	1.5%	1	6,919	49.4%	14,000
Adult Reference/e-Reference		8,291		23,000	36.0%	1.6%	1	14,332	79.6%	
Juvenile Non-Fiction Books		7,158		7,000	102.3%	1.4%	1	7,470	106.7%	18,000
Picture Books		3,355		6,000	55.9%	0.6%	1	7,470	0.0%	7,000
Juvenile Fiction Books		2,720		8,500	32.0%	0.5%	1	3,019	35.5%	6,000
Juvenile AV Materials		977		3,750	26.1%	0.3%	1	4,040	107.7%	8,500
Juvenile e-Reference		334		1,000	33.4%	0.2%	1	1,895		3,750
Teen Books		1,511		2,750	55.0%	0.1%	1	1,609	58.5%	0.750
e-Books		6,966		12,000	58.1%	1.3%	1	3,559		2,750
Graphic Novels		109		500	21.7%	0.0%		3,559	44.5%	8,000
Periodicals		4,867	\$	7,000	69.5%	0.0%	1	4,671	39.3%	500
Video Games		2,396	Ψ	3,500	68.4%	0.5%		•	62.3%	7,500
Subtotal Materials	\$	65,976		123,500	53.4%	12.6%	0	1,693	61.6%	2,750
outetal indicitato	Ψ	00,570		120,000	55.4%	12.0%	\$	69,373	61.5%	\$ 112,750
Patron & Staff Software	\$	2,116		6,000	35.3%	0.4%	\$	669	14.9%	4.500
Library Automation Software	Ì	20,297		24,000	84.6%	3.9%	Ψ	46,053	329.0%	4,500
Miscellaneous Expense		2,462		2,000	123.1%	0.5%		1,183	59.2%	14,000
Subtotal Software/Other	\$	24,875		32,000	77.7%	4.7%	\$	47,905	233.7%	2,000
	*	,		02,000	17.170	7.1 70	Ψ	47,900	233.1%	\$ 20,500
FR Restricted Donations	\$	2,020		2,000	101.0%	0.4%	\$	300		
Library Furnishings		530		· _		0.1%	ľ	5,556	221.5%	2,508
Computer Equipment		737		14,000	5.3%	0.1%		5,127	4.1%	125,000
Other Equipment		149		2,000	7.4%	0.0%	i i	0,127	0.0%	2,000
Exterior Bldg Improvements		7,208		12,000	60.1%	1.4%	1	11,372	87.5%	13,000
Other Building Improvements				-,		0.0%		11,572	01.576	13,000
Use of Temporarily Restrict Donat				21,000	0.0%	0.0%		- 8		-
Contingency		3,016		6,366	47.4%	0.6%		1,405	7.8%	10.000
Subtotal Capital, Grants & Dona	\$	13,660	\$	57,366	23.8%	2.6%	\$	23,768		18,000
		43 12 7	*	,	20.070	2.070	Ψ	20,700	14.0%	\$ 160,508
Total Expenditures	\$	524,187	\$	953,019	55.0%	100.0%	\$	522,558	52.8%	\$ 990,376
Fund Ralance as of April 20, 20448		F00 455								
Fund Balance as of April 30, 2014 ^a		526,458								
Revenues over/(under) Expenditures		331,843								
Fund Balance at month end		858,301								

^aThe fund balance has not been audited yet.

PAGE: 1

F-YR: 1.5

DATE: 12/11/2014 TIME: 13:01:00 ID: GL450000.WOW

> FUND: LAKE BLUFF PUBLIC LIBRARY FOR 7 PERIODS ENDING NOVEMBER 30, 2014

ACCOUNT #	DESCRIPTION	BALANCE 05/01/14	NET DEBITS	NET CREDITS	BALANCE 11/30/1
ASSETS					
OUE TO/FROM ACCOUNT	S				
80-00-100-10000	DUE TO/FROM OTHER FUNDS	0.00	0.00	0.00	0.00
80-00-100-20000	LIB GR FND DUE TO/FROM DETAIL	0.00	0.00	0.00	0.00
COTAL DUE TO/FROM A	CCOUNTS	0.00	0.00	0.00	0.00
CASH & INVESTMENTS					
80-10-101-10000	CHECKING ACCOUNT	0.00	0.00	0.00	0.00
80-10-101-10001	CASH BOX OVER/SHORT	0.00	12.21	231.25	(219.04
80-10-101-11000	MONEY MARKET ACCOUNT	73,297.84	553,760.34	516,428,52	110,629.66
80-10-101-12000	SAVINGS ACCOUNT	0.00	0.00	0.00	0.00
80-10-101-12100	N TR WEED & FEED CHECKING ACCT	0.00	0.00	0.00	0.00
80-10-101-13000	PETTY CASH	150.00	0.00	0.00	150.00
80-10-101-15000	INVESTMENTS	0.00	0.00	0.00	
80-10-101-15010	US GOVERNMENT OBLIGATIONS	0.00	0.00	0.00	0.00
80-10-101-15020	CERTIFICATES OF DEPOSIT	0.00	0.00	0.00	
80-10-101-15110	ILLINOIS FUND	533,558.16	855,321.46	550,662.34	0.00 838,217.28
80-10-101-15111	ILLINOIS FUNDS - GRANTS	1.80	0.00	0.00	1.80
80-10-101-15112	ILLINOIS FUNDS - EPAY	3,417.89	0.21	3.24	3,414.86
OTAL CASH & INVEST	MENTS	610,425.69	1,409,094.22	1,067,325.35	952,194.56
RECEIVABLES					
80-10-201-15000	ACCOUNTS RECEIVABLE	0.00	0.00	0.00	
80-10-201-15200	PROPERTY TAX RECEIVABLE	852,303.78	0.00	0.00	0.00
80-10-201-35000	INTEREST RECEIVABLE	0.00	0.00	0.00	852,303.78
80-10-201-37000	OTHER RECEIVABLE	0.00	0.00	0.00	0.00
33 23 232 31333			0.00	0.00	0.00
OTAL RECEIVABLES		852,303.78	000	0.00	852,303.78
THER ASSETS					
80-10-301-37100	DUE FROM THE VILLAGE	(7,615.84)	928,637.70	931,593.62	(10,571.76
80-10-301-55000	PREPAID EXPENSES	0.00	0.00	0.00	0.00
OTAL OTHER ASSETS		(7,615.84)	928,637.70	931,593.62	(10,571.76
OTAL ASSETS		1,455,113.63	2,337,731.92	1,998,918.97	1,793,926.58

LIABILITIES AND FUND EQUITY LIABILITIES

PAYABLES

80-20-102-20000 ACCOUNTS PAYABLE

58,424.58

274,477.61 282,497.80

66,444.77

DATE: 12/11 14 TIME: 13:01

ID: GL450000.WOW

FUND: LAKE BLUFF PUBLIC LIBRARY FOR 7 PERIODS ENDING NOVEMBER 30, 2014

ACCOUNT #	DESCRIPTION	BALANCE 05/01/14	NET DEBITS	NET CREDITS	BALANCE 11/30/14
LIABILITIES					
PAYABLES					
80-20-102-41000	SOCIAL SECURITY TAX PAYABLE	0.00	39,413.30	39,413.30	0.00
80-20-102-42000	FEDERAL INCOME TAX PAYABLE	0.00	24,112.55	24,112.55	0.00
80-20-102-43000	STATE INCOME TAX PAYABLE	0.00	11,441.67	11,441.67	0.00
80-20-102-44000	IMRF PAYABLE	0.00	37,207.31	37,207.31	
80-20-102-45000	ICMA 457 PLAN PAYABLE	0.00	15,750.00	14,700.00	0.00 (1,050.00)
80-20-102-46000	MEDICAL INSURANCE PAYABLE	0.00	0.00		0.00
80-20-102-65000	LIBRARY FLEXIBLE BENEFIT PAYAB	0.00	2,553.84	0.00 2,553.84	0.00
80-20-102-66000	LIBRARY HSA PAYABLE	0.00	2,600.00	2,600.00	0.00
80-20-102-70000	OTHER SHORT TERM LIABILITIES	0.00	0.00	0.00	0.00
TOTAL PAYABLES		58,424.58	407,556.28	414,526.47	65,394.77
OTHER LIABILITIES					
80-20-202-16000	ACCRUED PAYROLL	17,927.45	0.00	0.00	17 000 (-
80-20-202-22000	DEFERRED PROPERTY TAX	852,303.78	0.00	0.00	17,927.45
80-20-202-22100	OTHER DEFERRED REVENUE	0.00	0.00	0.00	852,303.78
80-20-202-22300	RESTRICTED GIFTS	0.00	0.00	0.00	0.00
80-20-202-22301	TECH 2 FOR YOU DONATIONS	0.00		0.00	0.00
80-20-202-23500	NOTES PAYABLE	0.00	0.00 0.00	0.00	0.00
TOTAL OTHER LIABILI	TIES	870,231.23	0.00	0.00	870,231.23
ESCROWS & DEPOSITS					
80-20-302-24000	MICCELL BURGUE BRODER				
80-20-302-24000	MISCELLANEOUS RESERVE	0.00	0.00	0.00	0.00
TOTAL ESCROWS & DEF	POSITS	0.00	0.00	0.00	0.00
LONG TERM LIABILITI	ES				
80-20-402-39000	OTHER LONG TERM LIABILITIES	0.00	0.00	0.00	0.00
TOTAL LONG TERM LIA	ABILITIES	0.00	0.00	0.00	0.00
TOTAL LIABILITIES					
TOTAL MINDINITIES		928,655.81	407,556.28	414,526.47	935,626.00
FUND EQUITY					
EQUITY SECTION					
80-30-100-53000	UNRESERVED FUND BALANCE	526,457.82	0.00	0.00	526,457.82
80-30-100-53100	RESERVED FOR AUTOMATION	0.00	0.00	0.00	0.00
80-30-100-53200	DESIGNATED FOR CAPITAL MAINT	0.00	0.00	0.00	0.00
80-30-100-53300	DESIGNATED FOR CAP BLDG IMPR	0.00	0.00	0.00	0.00
TOTAL EQUITY SECTIO		526,457.82	0.00	0.00	526,457.82
	FUND SURPLUS (DEFICIT)	0.00		331,842.76	331,842.76
					331,012.70

DATE: 12/11/2014 TIME: 13:01:00 ID: GL450000 WOW

-= VILLAGE OF LAKE BLUFF =-DETAILED BALANCE SHEET

PAGE: 3 5 (F-YR: 15

FUND: LAKE BLUFF PUBLIC LIBRARY
FOR 7 PERIODS ENDING NOVEMBER 30, 2014

ACCOUNT # DESCRIPTION	BALANCE 05/01/14	NET DEBITS	NET CREDITS	BALANCE 11/30/14
TOTAL FUND EQUITY	526,457.82	0.00	331,842.76	858,300.58
TOTAL LIABILITIES AND FUND EQUITY	1,455,113.63	407,556.28	746,369.23	1,793,926.58

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-= VILLAGE OF LAKE BLUFF =DETAILED REVENUE & EXPENSE REPORT ACTUAL VS. PRIOR VS. BUDGET FOR 7 PERIODS ENDING NOVEMBER 30, 2014

PAGE: 1 F-YR: 15

FUND: LAKE BLUFF PUBLIC LIBRARY

DEPT: REVENUES

ACCOUNT NUMBER	DESCRIPTION	NOVEMBER ACTUAL	PRIOR YEAR-MONTH ACTUAL	FISCAL YEAR-TO-DATE ACTUAL	PRIOR YEAR-TO-DATE ACTUAL	FISCAL YEAR	
PROPERTY TAXES 80-40-103-10000	LIBRARY PROPERTY TAX	5,680.75	5,265.39	942 424 04		BUDGET	USED
TOTAL REVENUES:	PROPERTY TAXES	5,680.75	5,265.39	842,434.24 842,434.24	843,816.99 	851,666.00	98.9%
SERVICES & FEES 80-40-403-48300 80-40-403-48500	PHOTO-COPY CHARGES NON-RESIDENT FEES	214.95	144.50	1,280.90	1,407.80	851,666.00	98.9%
TOTAL REVENUES:	SERVICES & FEES	733.25 948.20	488.09 632.59	4,319.55 5,600.45	4,430.14	2,000.00 7,000.00 9,000.00	64.0% 61.7%
FINES 80-40-503-65000	RENTAL FINES	1,063.85	1,272.43	6,724.15	8,719.78	13,000.00	
TOTAL REVENUES:	FINES	1,063.85	1,272.43	6,724.15	8,719.78	13,000.00	51.7% 51.7%
MISCELLANEOUS 80-40-603-73000 80-40-603-73700 80-40-603-75000 80-40-603-78000 80-40-603-78001 80-40-603-78500 80-40-603-89000	PER CAPITA GRANTS VILLAGE CONTRIBUTION INTEREST EARNINGS DONATIONS/CONTRIBUTIONS RESTRICTED DONATIONS NAPERVILLE (IMPACT) FEE MISCELLANEOUS INCOME	0.00 0.00 20.24 4.28 0.00 0.00 21.20	0.00 0.00 37.21 6.33 0.00 0.00	0.00 0.00 154.81 46.96 98.89 0.00 970.42	5,880.21 0.00 215.66 132.06 450.00 0.00 3,237.11	0.00 7,900.00 400.00 0.00 0.00 0.00 3,000.00	0.0% 0.0% 38.7% 100.0% 100.0% 0.0% 32.3%
TOTAL REVENUES: TOTAL FUND REVENUED	REVENUES	45.72 7,738.52 7,738.52	226.90 7,397.31 7,397.31	1,271.08 856,029.92 856,029.92	9,915.04 868,289.75 868,289.75	11,300.00 884,966.00 884,966.00	11.2% 96.7% 96.7%

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-= VILLAC OF LAKE BLUFF =DETAILED RE E & EXPENSE REPORT ACTUAL VS. PRIOR VS. BUDGET FOR 7 PERIODS ENDING NOVEMBER 30, 2014

PAGE: 2 F-YR: 15

FUND: LAKE BLUFF PUBLIC LIBRARY DEPT: LIBRARY ADMINISTRATION

			PRIOR	FISCAL	PRIOR	FISCAL	
ACCOUNT		NOVEMBER	YEAR-MONTH	YEAR-TO-DATE	YEAR-TO-DATE	YEAR	
NUMBER	DESCRIPTION	ACTUAL	ACTUAL	ACTUAL	ACTUAL	BUDGET	USED
LIBRARY SERVICES							
80-60-001-40000		18,901.06	10 010 04				
80-60-001-40050	STAFF SALARIES	18,668.93	18,012.34	129,236.92	124,728.71	224,000.00	57.6%
80-60-001-40400	MEDICAL INSURANCE		17,699.55	133,495.07	118,243.48	231,000.00	57.7%
80-60-001-40900	OTHER EMPLOYEE BENEFITS	4,829.35	3,462.55	28,939.00	23,026.45	42,000.00	68.9%
80-60-001-40950	EMPLOYER IMRF	0.00 3,845.89	288.00	0.00	288.00	500.00	0.0%
80-60-001-40951	EMPLOYER FICA TAX		3,245.37	27,133.04	22,538.35	45,000.00	60.2%
80-60-001-41000	BUILDING MAINTENANCE	2,811.48	2,679.89	19,706.66	18,229.02	35,000.00	56.3%
80-60-001-41020	ELEVATOR MAINTENANCE	2,275.07	1,004.00	12,185.48	17,825.98	28,000.00	43.5%
80-60-001-41020	GROUNDS MAINTENANCE	0.00	107.32	1,226.00	751.24	2,000.00	61.3%
80-60-001-41303	COPIER MAINTENANCE/SUPPLIES	225.00	480.00	4,437.25	4,695.85	8,500.00	52.2%
80-60-001-41304		0.00	694.65	2,293.33	3,602.36	4,500.00	50.9%
80-60-001-41304	COMPUTER SERVICES	11,286.20	0.00	14,181.92	50.00	20,000.00	70.9%
80-60-001-41350		350.00	0.00	8,885.00	8,558.71	20,000.00	44.4%
80-60-001-42400	LEGAL SERVICES	0.00	0.00	1,404.00	3,568.50	15,000.00	9.3%
	PROFESSIONAL DEVELOPMENT	470.00	0.00	1,402.75	2,208.00	5,000.00	28.0%
80-60-001-42440	DUES	657.00	533.00	1,573.00	1,090.00	2,000.00	78.6%
80-60-001-43230	UTILITIES	594.06	1,673.06	5,260.00	5,464.83	8,000.00	65.7%
80-60-001-43300	POSTAGE	239.19	597.23	1,773.01	1,759.72	3,000.00	59.1%
80-60-001-43400	PRINTING/E-NEWSLETTER	1,883.00	1,827.30	5,684.60	5,371.10	9,000.00	63.1%
80-60-001-43550	OFFICE SUPPLIES	228.35	408.60	2,383.72	3,311.56	6,000.00	39.7%
80-60-001-43660	BUILDING & GROUNDS SUPPLIES	9.98	251.32	729.91	1.017.71	2,000.00	36.4%
80-60-001-43670	TECHNICAL SERVICES SUPPLIES	178.93	264.31	1,892.94 58.99	2,712.05	5,500.00	34.4%
80-60-001-43700	HOSPITALITY PROGRAM SUPPLIES	0.00	90.87	58.99	203.81	1,000.00	5.8%
80-60-001-43710	ADULT PROGRAM SUPPLIES	503.48	0.00	3,085.64	3,386.57	4,000.00	77.1%
80-60-001-43720	JUVENILE PROGRAM SUPPLIES	161.31	260.55	6,266.13	5,301.80	7,000.00	89.5%
80-60-001-44800	PER CAPITA GRANT	0.00	0.00	6,442.27	3,578.05		-100.0%
80-60-001-45000	ADULT NON-FICTION BOOKS	750.56	948.35	10,053.65	11,343.52	18,000.00	55.8%
80-60-001-45100	ADULT FICTION BOOKS	595.99	743.34	8,775.15	8,259.17	15,000.00	
80-60-001-45110	ADULT LARGE PRINT MATERIAL	0.00	0.00	421.29	366.85	500.00	58.5%
80-60-001-45200	ADULT AUDIO VISUAL MATERIAL	1,136.00	39.99	8,040.70	6,919.32	15,000.00	84.2%
80-60-001-45220	ADULT REFERENCE/E-REFER	0.00	7,534.33	8,291.00	14,331.73	23,000.00	53.6%
80-60-001-45400	JUVENILE NON-FICTION	845.50	812.23	7,158.01	7,470.21		36.0%
80-60-001-45410	PICTURE BOOKS, READERS	658.79	223.84	3,355.16	3,019.17	7,000.00	102.2%
80-60-001-45420	JUVENILE FICTION	318.93	501.53	2,719.92	4,039.86	6,000.00	55.9%
80-60-001-45430	JUVENILE AUDIO-VISUAL	306.65	255.09	977.17	1,895.31	8,500.00	31.9%
80-60-001-45440	JUVENILE E-REFERENCE	0.00	0.00	334.33	0.00	3,750.00	26.0%
80-60-001-45450	TEEN BOOKS	358.27	87.00	1,511.44		1,000.00	33.4%
80-60-001-45460	E-BOOKS	2,205.37	117.86	6,966.41	1,608.78	2,750.00	54.9%
80-60-001-45470	GRAPHIC NOVELS	0.00	12.42	108.62	3,559.28	12,000.00	58.0%
80-60-001-45500	PERIODICALS	103.00	0.00	4,867.46	196.32	500.00	21.7%
80-60-001-45510	VIDEO GAMES	1,020.61	458.92	2,395.55	4,670.61	7,000.00	69.5%
80-60-001-45600	PATRON & STAFF SOFTWARE	9.95	9.95	2,395.55	1,692.70	3,500.00	68.4%
80-60-001-45610	LIBRARY AUTOMATION SOFTWARE	20,297.00	0.00	20,297.00	668.65	6,000.00	35.2%
80-60-001-46000	MISCELLANEOUS EXPENSES	283.00	81.15	2,462.25	46,053.00	24,000.00	84.5%
80-60-001-48001	EXPENSES FR RESTRICTED DONATIO	508.84	0.00	2,020.42	1,183.27	2,000.00	123.1%
			0.00	2,020.42	300.17	0.00	-100.0%

DATE: 12/11/2014 TIME: 13:12:22 ID: GL470006.WOW

-= VILLAGE OF LAKE BLUFF =-DETAILED REVENUE & EXPENSE REPORT ACTUAL VS. PRIOR VS. BUDGET FOR 7 PERIODS ENDING NOVEMBER 30, 2014

PAGE: 3 F-YR: 15

FUND:	LAKE BLUFF PUBLIC LIBRARY
DEPT:	LIBRARY ADMINISTRATION
	PRIOR

ACCOUNT NUMBER DESCRIPTION	NOVEMBER ACTUAL	PRIOR YEAR-MONTH ACTUAL	FISCAL YEAR-TO-DATE ACTUAL	PRIOR YEAR-TO-DATE ACTUAL	FISCAL YEAR BUDGET USED
LIBRARY SERVICES 80-60-001-49000 LIBRARY FURNISHINGS 80-60-001-49120 EXT BUILDING IMPROVEMENTS COMPUTER EQUIPMENT 0THER EQUIPMENT CONTINGENCY	0.00	3,292.55	530.01	5,555.76	2,000.00 26.5%
	2,465.00	6,327.20	7,207.75	11,372.40	12,000.00 60.0%
	270.00	3,575.00	737.24	5,127.22	14,000.00 5.2%
	0.00	0.00	148.50	7.95	2,000.00 7.4%
	0.00	(0.96)	3,015.60	1,404.67	6,366.00 47.3%
TOTAL EXPENSES: LIBRARY SERVICES TOTAL EXPENSES: LIBRARY ADMINISTRATION TOTAL FUND EXPENSES	100,251.74	78,599.70	524,187.16	522,557.77	919,866.00 56.9%
	100,251.74	78,599.70	524,187.16	522,557.77	919,866.00 56.9%
	100,251.74	78,599.70	524,187.16	522,557.77	919,866.00 56.9%
TOTAL FUND REVENUES TOTAL FUND EXPENSES FUND SURPLUS (DEFICIT)	7,738.52	7,397.31	856,029.92	868,289.75	884,966.00 96.7%
	100,251.74	78,599.70	524,187.16	522,557.77	919,866.00 56.9%
	(92,513.22)	(71,202.39)	331,842.76	345,731.98	(34,900.00) -950.8%

PAGE: 1

-= VILLAGE OF LAKE BLUFF =-

DATE: 12/11/14 TIME: 10:51:02 MANUAL CHECK REGISTER ID: AP225000 CBL

CHECK #	VENDOR # INVOICE #		INVOICE DATE	ITEM #	CHEC: DESCRIPTION DATE		ACCOUNT #	ITEM AMT	
11904	9AT&T	AT & T			11/21	/14			
	847-234254	1011	11/07/14	01	LCL PH SRVC:10/8-11/7/14		80-60-001-43230 INVOICE TOTAL:	339.71 339.71 *	
							CHECK TOTAL:		339.71
11905	9VANTAGE	VANTAGEPO	INT TRANSFER	RAGEN	TS 11/21	/14			
	101880812		11/18/14	01	'EE ICMA CONTRIBUTION:11/28	/14	80-20-102-45000 INVOICE TOTAL:	1,050.00	
							CHECK TOTAL:		1,050.00
11906	9COMCAST	COMCAST C	ABLE		11/21	/14			
	COM111214		11/12/14	01	INTERNET SRVC:11/19-12/18/1	4	80-60-001-43230 INVOICE TOTAL:	254.35 254.35 *	
							CHECK TOTAL:		254.35
11907	9INGRAM	INGRAM LI	BRARY SERVI	CES	11/05	/14			
	81393991		11/05/14	01	ADULT NON-FICTION BOOKS		80-60-001-45000 INVOICE TOTAL:	16.92 16.92 *	
	81393992		11/05/14	01	ADULT NON-FICTION BOOKS		80-60-001-45000 INVOICE TOTAL:	45.75 45.75 *	
	81393993		11/05/14	01	ADULT NON-FICTION BOOKS		80-60-001-45000 INVOICE TOTAL:	11.97 11.97 *	
	81393994		11/05/14	01	TEEN BOOKS		80-60-001-45450 INVOICE TOTAL:	191.51 191.51 *	
	81393995		11/05/14	01	PICTURE BKS, READRS, HOLIDAY	BKS	80-60-001-45410 INVOICE TOTAL:	10.16 10.16 *	
	81412035		11/06/14	01	ADULT NON-FICTION BOOKS		80-60-001-45000 INVOICE TOTAL:	50.29 50.29 *	
	81412036		11/06/14	01	PICTURE BKS, READRS, HOLIDAY	BKS	80-60-001-45410 INVOICE TOTAL:	10.16 10.16 *	
	81431363		11/07/14	01	JUVENILE FICTION		80-60-001-45420 INVOICE TOTAL:	308.77 308.77	
	81 0160		11/07/14	01	TEEN BOOKS		80-60-001-45450 INVOICE TOTAL:	16.12 16.12	

-= VILLAGE OF LA BLUFF =-MANUAL CHECK REGISTER

TIME: 10:51:02 ID: AP225000.CBL

DATE: 12/11

CHECK #	VENDOR # INVOICE #	INVOICE DATE	ITEM #	CHECK DESCRIPTION DATE		ITEM AMT
11907	9INGRAM	INGRAM LIBRARY SERVICE	: ES	11/05/:	14	
	01450650					
	81453673	11/10/14	01	ADULT FICTION BOOKS		
					INVOICE TOTAL:	15.25 *
	81453674	11/10/14	01	ADULT FICTION BOOKS	80-60-001-45100	90.39
					INVOICE TOTAL:	
	01450635					
	81453675	11/10/14	01	ADULT FICTION BOOKS	80-60-001-45100	24.28
					INVOICE TOTAL:	24.28
	81453676	11/10/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000	15.23
					INVOICE TOTAL:	15.23
	81453677	11/10/14	01	ADULT NON-FICTION BOOKS		
					INVOICE TOTAL:	15.82 *
	81488390	11/11/14	01	JUVENILE FICTION	80-60-001-45420	10 16
					INVOICE TOTAL:	10.16 *
	81499655	11/12/14	01	ADULT FICTION BOOKS		13.56
					INVOICE TOTAL:	13.56
	81499656	11/12/14	01	PICTURE BKS, READRS, HOLIDAY B	KS 80-60-001-45410	9 60
				2.2012 21.8, 112.131.8, 110.120111 2.	INVOICE TOTAL:	9.60 *
	81499657	11/12/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000	28.72 28.72 *
					INVOICE TOTAL:	28.72 *
	81499658	11/12/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000	0.50
		,,	0.1	install non reservoir	INVOICE TOTAL:	9.59 *
	81499659	11/12/14	01	ADULT FICTION BOOKS	80-60-001-45100	14.69
					INVOICE TOTAL:	14.69 🔻
	81499660	11/12/14	0.1	ADULT NON-FICTION BOOKS	90 60 001 45000	15 02
	01133000	11/12/14	01	ADOB! NON-EICTION BOOKS	INVOICE TOTAL:	15.23 15.23 *
					11110102 1011121	13.23
	81499661	11/12/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000	10.17
					INVOICE TOTAL:	10.17 *
	8154003	11/14/14	0.1	ADULT NON-FICTION POOPS	90 60 001 45000	15 70
	0101003	11/14/14	OI	ADULT NON-FICTION BOOKS	INVOICE TOTAL:	15.79
					TRIVIOL TOTAL.	13173
	81540090	11/14/14	01	ADULT FICTION BOOKS	80-60-001-45410	32.78
19.					INVOICE TOTAL:	32.78 *
	81540091	11/14/14	0.1	ADULT FICTION BOOKS	80-60-001-45100	0.50
	01010071	11/11/14	O.L	TIDODI ETOTION BOOKS	INVOICE TOTAL:	9.59
74					INVOICE TOINE.	J. J.

DATE: 12/11/14 TIME: 10:51:02 ID: AP225000 CBL

CHECK #	VENDOR # INVOICE #	INVOICE DATE	ITEM #	DESCRIPTION	CHECK DATE	ACCOUNT #	ITEM AMT	
11907	9INGRAM	INGRAM LIBRARY SERVICE	s		11/05/14			
			Ŭ		11/05/14			
	81540092	11/14/14	01	ADULT NON-FICTION	BOOKS	80-60-001-45000 INVOICE TOTAL:	12.99 12.99 *	
	81540094	11/14/14	01	ADULT NON-FICTION	BOOKS	80-60-001-45000 INVOICE TOTAL:	32.18 32.18 *	
						CHECK TOTAL:		1,037.67
11908	9ANDEREN	ENGBERG ANDERSON, INC			11/21/14			
	14235700-0	2 10/31/14	01	MASTER PLAN		80-60-001-41304 INVOICE TOTAL:	5,148.00 5,148.00 *	
						CHECK TOTAL:		5,148.00
11909	9INNINTE	INNOVATIVE INTERFACES,	INC,		11/21/14			- 0, - 10100
	INN100714	10/07/14	01	LIBRARY AUTOMATIO		80-60-001-45610 INVOICE TOTAL:	20,297.00 20,297.00 *	
						CHECK TOTAL:		20,297.00
11910	9IRELAND	IRELAND HEATING & AIRC	TIDNC	'ION	11/21/14			20,297,00
	63585	11/12/14	01	SERVICE CALL		80-60-001-41000 INVOICE TOTAL:	141.36 141.36 *	
						CHECK TOTAL:		141.36
11912	9MAHONEY	MAHONEY PLUMBING INC			11/24/14			
	228629	11/10/14	01	SUMP PUMP ANN'L TI	STING	80-60-001-41000 INVOICE TOTAL:	210.50 210.50 *	
						CHECK TOTAL:		210.50
						TOTAL AMOUNT PAID:		28,478.59

DATE: 12/11/14 TIME: 11:32:13

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-= VILLAGE OF LAKE BLUFF =-CHECK REGISTER PAGE: 1 8A

CHECK #	VENDOR #	INVOICE NUMBER	INVOICE DATE		DESCRIPTION	ACCOUNT #		
							ITEM AMT	
11913	9AMAZONA	VOIDED	-LEADER CHEC	CK				
	00911003435	54	10/26/14	0.1	ADULT NON-FICTION			
			20,20,11	OI	ADOLI NON-FICITON	80-60-001-45000 INVOICE TOTAL:	17.06	
	02003836031	1.0	10/15/11				17.06 *	
	0200303003		10/15/14	0.1	EXPENSES FRM RESTRICTED DONAT		79.98	
						INVOICE TOTAL:	79.98 *	
	07682150808	32	10/16/14	01	EXPENSES FRM RESTRICTED DONAT	80-60-001-48001	154.00	
						INVOICE TOTAL:	154-00 *	
	07682518709	9	10/16/14	01	EXPENSES FRM RESTRICTED DONAT	80-60-001-48001	074.00	
						INVOICE TOTAL:	274.86 274.86 *	
	08786045172	28	11/06/14	0.1	ADULT AUDIO VISUAL MATERIAL		274,00	
			11/00/14	01	ADOLI AODIO VISUAL MATERIAL	80-60-001-45200	22.49	
2	00706110157					INVOICE TOTAL:	22.49 *	
	00/00112136)	11/05/14	01	ADULT AUDIO VISUAL MATERIAL		6.24	
	7-					INVOICE TOTAL:	6.24 *	
	08786492622	:6	11/08/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	44.85	
						INVOICE TOTAL:	44.85 *	
	08786525511	.3	11/05/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200		
						INVOICE TOTAL:	99.36 99.36 *	
	08786919293	9	11/07/14	0.1	ADILLO MIDIO MICHAEL		33.30 ··	
			21/0//14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	14.99	
	08786954825	c	44 (0.44.			INVOICE TOTAL:	14.99 *	
	00760934623	5	11/04/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	167.35	
						INVOICE TOTAL:	167.35	
	11601609305	0	10/13/14	01	ADULT NON-FICTION	80-60-001-45000	15 47	
						INVOICE TOTAL:	15.47 15.47 *	
	12188095785	9	10/22/14	01	ADULT NON-FICTION	00 60 002 1500		
					1011101101	80-60-001-45000 INVOICE TOTAL:	11.91	8
						TALL TOTAL	11.91 *	

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DATE: 12/11/14 TIME: 11:1 3 PRG ID: A. 15000.CBL

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CHECK #	VENDOR #		INVOICE DATE			ACCOUNT #	ТТРМ ДМТ
11913	9amazona	VOIDED	-LEADER CHEC	.K			TIME AND
	14806098198	33	10/13/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200 INVOICE TOTAL:	125.55 125.55 *
	14806397491	. 4	10/15/14	01	ADULT AUDIO VISUAL MATERIAL		22.98
	17308310451	.1	10/14/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	22.98 *
	17308418343	13	10/14/14	01	ADULT AUDIO VISUAL MATERIAL	INVOICE TOTAL: 80-60-001-45200	-17.99 *
	17308751164				ADULT AUDIO VISUAL MATERIAL	INVOICE TOTAL:	-2.00 -2.00 *
	20262224422					80-60-001-45200 INVOICE TOTAL:	-7.00 -7.00 *
	20263094492	4	10/26/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200 INVOICE TOTAL:	21.87 21.87 *
	20263124814	5	11/01/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	-1.00
11914	9AMAZONA	AMAZON				INVOICE TOTAL:	-1.00 *
	20263143231	4	11/03/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200 INVOICE TOTAL:	-0.01
	20263242724	5	10/20/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	-0.01 * 9.99
	20263315466	3	11/03/14	01	ADULT AUDIO VISUAL MATERIAL	INVOICE TOTAL: 80-60-001-45200	9.99 *
						INVOICE TOTAL:	-1.00 -1.00 *
			10/01/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200 INVOICE TOTAL:	-4.99 -4.99 *

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0.0000000000000000000000000000000000000		279417893460	279416913903	2704161006900	27041500000	27041170E020		275224370556	202639839194	202638388292	202635478743	9AMAZONA	VENDOR #
O	1 (.	ء, د	· c		Ď ď		ν η γι	1 2	9 +	1 A 2 A	AMAZON	INVOICE NUMBER
10/23/14	10/23/14	10/20/14	10/18/14	10/23/14	10/14/14	10/29/14	10/16/14	10/31/14	11/04/14	10/25/14	10/27/14		INVOICE
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-0.01 *	-1.80 *	241.88 241.88 *	67.96 67.96 *	31.86	9.99	1 3 3 8 9 4	14.39	1 6 . 95 *	-3.00 *	27.98 27.98 *	140.34 140.34 *		ITEM AMT

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11914	9AMAZONA	AMAZON					TIMI MII	
	2794189168	347	10/22/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200 INVOICE TOTAL:	-3.00 -3.00 *	
11915	9ALA	AMERICAN 1	LIBRARY ASS	OCIAT	TION	CHECK TOTAL:		1,570.71
	ALA1110141	4	11/10/14	01	MEMBER DUES: CARTER	80-60-001-42440 INVOICE TOTAL:	135-00 135-00 *	
11916	9BKTLENT	BAKER & TA	AYLOR ENTER	TAINM	ENT	CHECK TOTAL:		135.00
	NS14110441		11/14/14	01	COMPUTER SERVICES	80-60-001-41305 INVOICE TOTAL:	350.00 350.00 *	
11917	9CARTERC	CAROL CART	ER			CHECK TOTAL:		350.00
	CAR120214		12/02/14	01	ADULT PROGRAM SUPPLIES	80-60-001-43710 INVOICE TOTAL:	16.98 16.98	
11918	9CREEKSI	CREEKSIDE	PRINTING		~	CHECK TOTAL:		16.98
	11281403		11/28/14	01	WINTER 2014 NEWSLETTER	80-60-001-43400 INVOICE TOTAL:	1,883.00 1,883.00 *	
11919	9CRYSMAN	CRYSTAL MA	NAGEMENT &			CHECK TOTAL:		1,883/00

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11919	9CRYSMAN	CRYSTAT. M	ANAGEMENT 8			ACCOUNT #	ITEM AMT	
		111111111111111111111111111111111111111						
	22251		07/15/14	01	CLEANING SRVC'S:AUG 2014	80-60-001-41000 INVOICE TOTAL:	645.00	
	22426		10/15/14	01	CLEANING SRVC'S:NOV 2014	80-60-001-41000 INVOICE TOTAL:	645.00 * 645.00 *	
11920	9DAISEY	DAISEY BOO	K CO			CHECK TOTAL:		1,290.00
	813							
	814				JUVENILE NON-FICTION	80-60-001-45400 INVOICE TOTAL:	845.50 845.50 *	
	014		11/20/14	01	PICTURE BKS, READRS, HOLIDAY BKS	80-60-001-45410 INVOICE TOTAL:	59.96 59.96 *	
11921	9DANTHE	DAN THE KE	Y MAN, INC			CHECK TOTAL		905.46
	89266		11/07/14	01	LOCK REPAIR	80-60-001-41000 INVOICE TOTAL:	120 ₊ 75 120.75 *	
11922	9DEMCO	DEMCO, INC				CHECK TOTAL:		120.75
	5453318		11/07/14	01	TECHNICAL SERVICE SUPPLIES	80-60-001-43670	105.44	
	5458345		3 1 / 1 2 / 1 2	0.7		INVOICE TOTAL:	126.41 126.41 *	
			/	01	TECHNICAL SERVICE SUPPLIES	80-60-001-43670 INVOICE TOTAL:	16.64 16.64 *	
						CHECK TOTAL:		140 5
								143.05

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11923	9DOORSDO	DOORS DONE	RIGHT, IN	 C			TIEM AMT	~
	6847		11/28/14	01	REP'L LOWER LEVEL STEEL DOOR	80-60-001-49120 INVOICE TOTAL:	2,465.00 2,465.00 *	
11924	9ANDEREN	ENGBERG AN	DERSON, INC	c		CHECK TOTAL:		2,465,00
	14235700		11/30/14	01	OTHER PROFESSIONAL SERVICES	80-60-001-41304 INVOICE TOTAL:	6,138.20 6,138.20 *	
11925	9FIRSTBA	FIRST BANK	CARD			CHECK TOTAL:		6,138.20
	AMY11242014		11/24/14	02 03 04	VIDEO GAMES ALA MIDWINTER CONF:AMY ALA DUES:AMY ALA MIDWINTER CONF:CLAIRE MISC EXPENSES	80-60-001-45510 80-60-001-42400 80-60-001-42440 80-60-001-42400 80-60-001-46000 INVOICE TOTAL:	619.94 85.00 35.00 50.00 39.00 828.94 *	
11926	9FIRSTBA	FIRST BANK	CARD			CHECK TOTAL:		828.94
	CAR112414		11/24/14	01 02	OFFICE SUPPLIES POSTAGE STAMPS	80-60-001-43550 80-60-001-43300 INVOICE TOTAL:	5,36 98.00 103.36 *	
11927	9FIRSTBA	FIRST BANKO	CARD			CHECK TOTAL:		103.36
	DON11242014		11/24/14	01	JUVENILE PROGRAM SUPPLIES	80-60-001-43720	29.81	

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CHECK # VENDOR # INVOICE INVOICE ITEM NUMBER DATE # DESCRIPTION ACCOUNT # ITEM AMT 11927 9FIRSTBA FIRST BANKCARD DON11242014 11/24/14 02 JUVENILE AUDIO VISUAL MATERIAL 80-60-001-45430 03 CREDIT-JUVENILE AUDIO VISUAL 80-60-001-45430 311.77 -5.12 INVOICE TOTAL: 336.46 * CHECK TOTAL: 336.46 11928 9FIRSTBA FIRST BANKCARD ELI11242014 11/24/14 01 ALA MEBER DUES:ELIZA 80-60-001-42440 02 JUVENILE PICTURE BKS, READERS 80-60-001-45410 48.00 11.97 INVOICE TOTAL: 59.97 * CHECK TOTAL: 59.97 9FIRSTBA FIRST BANKCARD 11929 ERI112414 11/24/14 01 MISC EXPENSES 80-60-001-46000 25.00 02 POSTAGE 80-60-001-43300 03 WEBSITE FOR ILL 9.19 80-60-001-45600 9.95 04 MISC EXPENSES 80-60-001-46000 20.00 05 COMPUTER EQUIPMENT 80-60-001-49350 270.00 INVOICE TOTAL: 334.14 * CHECK TOTAL: 334 14 11930 9FIRSTBA FIRST BANKCARD MCO11242014 11/24/14 01 PROFESSIONAL DEVELOPMENT 80-60-001-42400 02 ALA MIDWINTER CONF: MARTHA 65.55 80-60-001-42400 190.00 03 ALA DUES:KIRA 80-60-001-42440 48.00 04 ALA MIDWINTER CONF: KIRA 80-60-001-42400 05 MISC EXPENSES 85.00 80-60-001-46000 06 PROFESSIONAL DEVELOPMENT 39.00 80-60-001-42400 -5.55 INVOICE TOTAL: 422.00 * CHECK TOTAL:

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		· 		"-		ACCOUNT #	ITEM AMT	
11931	9GOODMAN	GOODMAN E	LECTRIC SUE	PLY				
	0607792-00		11/06/14	01	BUILDING MAINTENANCE	80-60-001-41000 INVOICE TOTAL	191.46 191.46 *	
						CHECK TOTAL:		191.46
11932	9HALDJAN	JANE G. H	ALDEMAN					
	HAL112414		11/24/14	01	ADULT PROGRAM SUPPLIES	80-60-001-43710 INVOICE TOTAL:	155.00 155.00 *	
						CHECK TOTAL:		155.00
11933	9INGRAM	VOIDED	LEADER CHEC	K				
	81564841		11/17/14	01	ADULT FICTION BOOKS	80-60-001-45100 INVOICE TOTAL:	15.81 15.81 *	
	81564842		11/17/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	63.26 63.26 *	
	81564843		11/17/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	16.92 16.92 *	
	81583973		11/18/14	01	ADULT FICTION BOOKS	80-60-001-45100 INVOICE TOTAL:	14.10 14.10 *	
	81583974		11/18/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	16.36 16.36 *	
	81583975		11/18/14	01	ADULT FICTION BOOKS	80-60-001-45100 INVOICE TOTAL:	113.35 113.35 *	
	81646303		11/20/14	01	ADULT FICTION BOOKS	80-60-001-45100 INVOICE TOTAL:	30.59 30.59 *	

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11933	9INGRAM	VOIDEDL	EADER CHEC	K			TIM AMI
	81684445		11/24/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	8.97
	81684446		11/24/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	8.97 *
	81684447		11/24/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	15.82 *
	81684448		11/24/14	01	ADULT FICTION BOOKS	80-60-001-45100 INVOICE TOTAL:	15.25 * 81.25
	81684449		11/24/14	01	ADULT NON-FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	81.25 * 27.88
	81710304		11/25/14	01	ADULT FICTION BOOKS	80-60-001-45100	27.88 * 84.20
	81710305		11/25/14	01	PICTURE BKS, READRS, HOLIDAY BKS	INVOICE TOTAL: 80-60-001-45410	84.20 * 503.84
	81721144		11/25/14	01	ADULT NON-FICTION BOOKS	INVOICE TOTAL: 80-60-001-45000	503.84 *
	81814427		12/01/14	01	ADULT NON-FICTION BOOKS	INVOICE TOTAL: 80-60-001-45000	14.10 *
	81814428		12/01/14	01	ADULT NON-FICTION BOOKS	INVOICE TOTAL: 80-60-001-45000	68.84 🖈
	81814429		12/01/14		ADULT FICTION BOOKS	INVOICE TOTAL:	16.92 16.92 *
	81814430				ADULT FICTION BOOKS	80-60-001-45000 INVOICE TOTAL:	27.12 27.12 *
			, , , , ,	01	ADODI FICTION BOOKS	80-60-001-45100	44.60

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11933	9INGRAM	VOIDEDLEADE	R CHECK					
	81814430	10.4	(04.45.					
		12/	01/14	02	ADULT NON-FICTION BOOKS	90 60 001 1-		
11004						80-60-001-45000 INVOICE TOTAL:	10.17	
11934	9INGRAM	INGRAM LIBRARY	SERVICES	S		TOTAL:	54 77 *	
	81814431							
	1-021101	12/	01/14 (01	PICTURE BKS, READRS, HOLIDAY BKS	90 60 001		
					, 122311 11/0	INVOICE TOTAL:	10.16	
	81861533	12/0	02/14 0)]	TEEN BOOKS	INVOICE TOTAL:	10.16 *	
					THE BOOKS	80-60-001-45450	150.64	
	81861534	10.44	00 (1)			INVOICE TOTAL:	150.64 150.64 *	
		12/(02/14 0	1 .	ADULT NON-FICTION BOOKS	80-60 003 450-	200.04	
						80-60-001-45000 INVOICE TOTAL:	14.69	
	81861535	12/0	02/14 0	1 2	ADULT FICTION BOOKS		14.69 *	
					110110W BOOKS	80-60-001-45100	29.94	
	81861536	12/0	02/14 0	_		INVOICE TOTAL:	29.94 *	
		12/0	0.2714	1 2	ADULT NON-FICTION BOOKS	80-60-001-45000		
	01061505					INVOICE TOTAL:	14.99	
	81861537	12/0	2/14 0:	1 E	PICTURE BKS, READRS, HOLIDAY BKS		14.99	
					ALLIONS, HOLIDAY BKS	80-60-001-45410	10.16	
	81861538	12/0	2/14 01	1 7	A DAZE TO SECOND	INVOICE TOTAL:	10.16 *	
			2721 01	ı F	ADULT NON-FICTION BOOKS	80-60-001-45000		
	81890768					INVOICE TOTAL:	85.21 85.21 *	
		12/0	2/14 01	i A	ADULT NON-FICTION BOOKS		03.21 ^	
						80-60-001-45000 INVOICE TOTAL:	8.97	
							8.97 *	
11935	9INNEXPR	TNNOVAMILON				CHECK TOTAL:		
		INNOVATION EXPER	RTS					1,514.11
	MAP15-82	11/21	1/14 01	ħ/f	ISC EXPENSES			
			-/ 01	. 171		80-60-001-46000	75.00	
						INVOICE TOTAL:	75.00 75.00 *	
						CHECK MOMP	75.00	
						CHECK TOTAL:		75.00
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11936	0.7005000=				ACCOUNT #	ITEM AMT			
11750	9JOHNHOP	JOHNS HOPKINS UNIVE	RSITY	PRESS					
	1332937B	12/01/14	01	PERIODICALS	80-60-001-45500 INVOICE TOTAL:	103.00 103.00 *			
11937	9KAMINMI	MICAH KAMIN			CHECK TOTAL:		103.00		
	KAM112414	11/24/14	01	CUSTODIAL SERVICES	80-60-001-41000 INVOICE TOTAL:	250.00 250.00 *			
11938	9LB VILL	VILLAGE OF LAKE BLU	PE		CHECK TOTAL:		250.00		
	OCT 2014	11/12/14	03	FY15 MEDICAL INS:OCT 14 FY15 DENT'L/VISION:OCT 14 FY15 LIFE INSURANCE:OCT 14 FY15 IMRF 'EE CONTRIB:OCT 14 FY15 IMRF EMPLYR CONTR:OCT 14	80-10-301-37100 80-10-301-37100 80-10-301-37100 80-10-301-37100 80-10-301-37100 INVOICE TOTAL:	7,492.50 725.55 72.48 1,368.25 3,685.11 13,343.89 *			
11939	9LFLBCHA	LAKE FOREST/LAKE BLU	FF		CHECK TOTAL:		13,343,89		
	2588	11/25/14	01	2015 DUES	80-60-001-42440 INVOICE TOTAL:	316.00 316.00 *			
11940	9MADDMIC	MICHAEL MADDOX			CHECK TOTAL:		316.00		
	MAD112414	11/24/14	01	ADULT PROGRAM SUPPLIES	80-60-001-43710 INVOICE TOTAL:	200-00 200-00 *			
					CHECK TOTAL		200 00		

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11941	9METROSE					ACCOUNT #	ITEM AMT	
44211	SME1 KOSE	METRO SE	LF STORAGE					
	MET111514		11/15/14	0.1	STORAGE LOCKER MONTHLY RENTAL			
					STORAGE LOCKER MONTHLY RENTAL	80-60-001-41000 INVOICE TOTAL:	71.00 71.00 *	
11942	9MIDTAPE	MIDWHOR				CHECK TOTAL:		
		MIDWEST	L'APE					71.00
	92328614		11/07/14	01	ADULT AUDIO VISUAL MATERIAL			
					AUDIO VISUAL MATERIAL	80-60-001-45200	44.99	
	92351437		17/14/14	0.3	A DAYLY OF THE PARTY OF THE PAR	INVOICE TOTAL:	44.99 *	
			//	0.1	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200	22,99	
	92373100		11/01/14			INVOICE TOTAL:	22.99 *	
			11/21/14	01	ADULT AUDIO VISUAL MATERIAL	80-60-001-45200		
						INVOICE TOTAL:	64.98 64.98 *	
11010						CHECK TOTAL:	01,30	
11943	9MOVIELI	MOVIE LIC	ENSING USA			THEORE TOTAL:		132.96
	2000122		12/01/14	0.1				
			12/01/14	01	ADULT PROGRAM SUPPLIES	80-60-001-43710	101 = 0	
					CHILDREN/TEEN PROGRAM SUPPLIES	80-60-001-43720	131.50 131.50	
						INVOICE TOTAL:	263.00 *	
11944	90VERDRI	OVEDDDTV				CHECK TOTAL:		
		OVERDRIVE						263.00
	101818445193	17-112114	11/21/14	01	E-BOOKS			
					_ 5500	80-60-001-45460	1,300.82	
	101818473243	30-112114	11/21/14	0.1	THEFT	INVOICE TOTAL:	1,300.82 *	
				0 3.	JUVENILE E-BOOKS	80-60-001-45460	322.61	
	101818495110	0-112114	11/21/14	0.1		INVOICE TOTAL:	322.61	
		1	11/21/14	01	TEEN E-BOOKS	80-60-001-45460	470	
						INVOICE TOTAL:	471.78 471.78 *	

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11944	0.000				ACCOUNT #	ITEM AMT	
11944	90VERDRI	OVERDRIVE , INC					
	101818502	3100-112114 11/2	21/14 0	1 E-BOOKS	80-60-001-45460	72.68	
	101818510	2120-112114 11/2	21/14 0		INVOICE TOTAL:	72.68 *	
			-1/19 0	1 L-BOOKS	80-60-001-45460 INVOICE TOTAL:	37.48 37.48 *	
11945	9REYESIS	TOALIDO			CHECK TOTAL:		2 225 2-
		ISAURO REYES					2 205 37
	REY12014	12/0	1/14 0	1 GROUNDS MAINT: NOV 2014	80-60-001-41050 INVOICE TOTAL:	225.00 225.00 *	
11946	ODOVETE				CHECK TOTAL:		
11346	9ROYALPU	ROYAL PUBLISHIN	G				225.00
	7719766	11/0	4/14 01	MISC EXPENSES	80-60-001-46000 INVOICE TOTAL:	85.00 85.00 *	
11947	9STAPLES				CHECK TOTAL:		
11311		STAPLES BUSINESS	S ADVANTA	AGE			85.00
	8032080166	11/08	0.2	OFFICE SUPPLIES TECHNICAL SERVICE SUPPLIES BLDG & GROUNDS SUPPLIES	80-60-001-43550 80-60-001-43670 80-60-001-43660 INVOICE TOTAL:	7.70 35.88 9.98 53.56 *	
11948	9USPOSTA	INTER CRARE			CHECK TOTAL:		F2 F6
		UNITED STATES PO	STAL SER	VICE			53.56
	USP112114	11/21	/14 01	POST CARD STAMPS	80-60-001-43300	34.00	

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TOTAL AMOUNT PAID:

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Committee Reports

Only the Finance Committee met over the last month. A rough draft of the meeting minutes is attached. Information from the Long Range Planning Committee is also included.

- Finance Committee
 - o Monday, December 8, 2014
- Outreach Committee
 - o Proposal to Develop Constituency Based Goals and Metrics

LAKE BLUFF PUBLIC LIBRARY

BOARD OF TRUSTEES

Finance Committee Meeting Monday, December 8, 2014

1) Call to Order; Roll Call:

The meeting was called to order at 2:10 pm by Committee Head Scot Butler

Present: Tim Kegor and Scot Butler

Library Staff Present: Library Director Eric Bailey

Members of the Public: None

2) Discussion

- a) Library Director reviewed the first draft of the proposed Library budget for Fiscal Year 2015/2016
- b) No vote was taken but it was agreed that the Library Director would include the budget proposal in the December Board of Trustees information packet

3) Any other business

a) Butler briefly reviewed the discussion he and the Library Director had with Susan Griffin and Marlene Scheibl of the Village of Lake Bluff regarding revising the monthly budget reports by eliminating categories that were no longer active. Griffin and Scheibl agreed to do this and have already eliminated those categories from future reports.

4) Adjournment

a) Butler moved and Krgeor seconded that the meeting be adjourned at 2:24 pm. The motion was approved unanimously

Respectfully submitted

Scot Butler

Lake Bluff Library Long Range Planning Proposal to Develop Constituency Based Goals and Metrics

Objective: To develop long term (5+ year) goals and measurement criteria for the Lake Bluff Library based on alignment with core community constituencies.

Three phase approach:

- Interview / research expectations of core constituencies for how the library fits into their goals / lives.
 - Core Constituencies include: village leadership, district 65 leadership, park district leadership, and demographic patron segments (retirees, families with children <13, families with children 13-18, and adults)
- II. Develop metrics that measure how well the library is currently fulfilling expectations for each core constituency. Establish ongoing measurement tools to provide longitudinal feedback.
- III. Report results to the full Lake Bluff Library Board and established committees to support strategy development for all facets of library operation.

New Business

First Reading of Budget for Fiscal Year 2015-2016

A rough draft of the budget for Fiscal Year 2015-2016 is included. It was reviewed by the Finance Committee on Monday, December 8.

RECOMMENDATION: The lines of the budget are still being finalized. A final draft will be ready for consideration by the January or February Board Meeting. The current draft is presented to show the progress made, and to provide an opportunity for consideration by the full Library Board prior to final approval.

email Requirement

Per an amendment to the Local Records Act (50 ILCS 205) all public libraries within the State of Illinois must provide an email address for contacting the Board of Trustees. An email address is required to be posted on the website within 90 days of January 1, 2015.

RECOMMENDATION: An email account, <u>board@lakeblufflibrary.org</u>, has been created and is ready to be posted. The email address can be accessed remotely at the following address: https://webmail.lakeblufflibrary.org%2fowa%2f

The Board needs only decide how the new email is to be monitored.

FY2015-2016

LAKE BLUFF PUBLIC LIBRARY GENERAL FUND - REVENUES

80-40									
CODE/LINE ITEM	ACTUAL FY 12/13	Actual FY 13/14	BUDGET FY 14/15	Estimated Actual FY 14/15	BUDGET FY 15/16		O BUDGET	% CHANGE EST ACTUAL FY 1:	
TAXES								-	
103-10000 Property Taxes	800,695	849,607	851,666	851,666	873,917	2.6%	22,251	2.6%	22,251
TOTAL TAXES	800,695	849,607	851,666	851,666	873,917	2.6%	22,251	2.6%	22,251
FINES & FORFEITURES									
503-65000 Fines	13,236	14,493	13,000	11,502	12,000	-7.7%	(1,000)	4.3%	498
TOTAL FINES & FORFEITURES	13,236	14,493	13,000	11,502	12,000	-7.7%	(1,000)	4.3%	498
CHARGE FOR SERVICES									
403-48300 Photocopy Charges 403-48500 Non-Resident Fees	2,180 7,788	2,187 7,142	2,000 7,000	2,085 8,150	2,000 7,000	0.0% 0.0%	0	-4.1% -14.1%	(85) (1,150)
TOTAL CHARGE FOR SERVICES	9,968	9,329	9,000	10,235	9,000	0.0%	0	-12.1%	(1,235)
отн									
603-73700 Village Contribution 603-73800 Vliet Operating Cost Contrib 603-75000 Interest Income 603-78500 Naperville/Impact Fees	7,807 0 751 0	7,800 0 320 0	7,900 0 400 0	7,900 0 275 0	7,900 0 400 0	0.0% 0.0%	0 0 0	0.0% 45.5%	0 0 125 0
603-89000 Miscellaneous Income	2,302	5,963	3,000	2,206	3,000	0.0%	0	36.0%	794
FOTAL OTHER	10,860	14,084	11,300	10,381	11,300	0.0%	0	8.9%	919
TOTAL REVENUES	834,759	887,513	884,966	883,785	906,217	2.4%	21,251	2.5%	22,432
FUND BALANCE RESERVES	0	100,000	34,900	34,900	35,783	2.5%	883	2.5%	883
IBRARY FUND REVENUE	834,759	987,513	919,866	918,685	942,000	2.4%	22,134	2.5%	23,315
FUND BALANCE:	328,617	415,368	517,471	517,471	532,084				
flay 1	020,017	110,000	V.1.,7111	011,471	002,004				
pril 30	415,368	517,471	517,471	532,084	532,084				

LAKE BLUFF PUBLIC LIBRARY GENERAL FUND - EXPENDITURES

80-60-001-

80-60-	001-									
\bigcirc		407114	A of 1		Estimated		% CHANGE	S CHANGE	% CHANGE	\$ CHANGE
CODE	/LINE ITEM	ACTUAL FY 12/13	Actual FY 13/14	BUDGET FY 14/15	Actual FY 14/15	BUDGET FY 15/16		TO BUDGET 1516		L TO BUDGE
			, , , , , , , ,	111410	1114/15	3 1 13/10	FI	1010	FY	1516
PERS	ONNEL SERVICES									
40000	Librarian Salaries	208,292	215,026	224,000	218,666	224,000	0.0%	. 0	2.4%	5,334
40050	Staff Salaries	161,919	212,634	231,000	234,284	266,000	15.2%		13.5%	- 4
40400	Medical Insurance	40,163	45,272	42,000	74,993	80,000	90.5%		6.7%	
40900	Other Employee Benefit	100	288	500	50	250	-50.0%		400.0%	,
40950	IL Municipal Retire Fund	36,686	40,704	45,000	52,590	45,000	0.0%		-14.4%	
40951	Social Security (Note 1)	27,671	31,927	35,000	33,986	37,000	5.7%	2,000	8.9%	
TOTAL	PERSONNEL SERVICES	474,831	545,851	577,500	614,569	652,250	12.9%	74,750	6.1%	31,649
CONTRA	ACT. SERVICES/COMMODITIES									
41000	Building Maintenance	26,022	22,208	28,000	19,821	24,000	-14.3%	(4,000)	21.1%	4,179
41020	Elevator Maintenance	1,582	2,207	2,000	2,452	2,000	0.0%	N / /	-18.4%	
41050	Grounds Maintenance	6,882	7,885	8,500	8,425	8,500	0.0%	-	0.9%	()
41303	Copier Maintenance	5,543	6,365	4,500	4,587	4,500	0.0%	0	-1.9%	
41304	Other Professional Service	50	50	20,000	19,267	5,000	-75.0%	(15,000)	-74.0%	(14,267)
41305	Computer Services	15,235	11,369	20,000	17,070	18,000	-10.0%	(2,000)	5.4%	930
41350	Legal & Accounting	4,487	17,892	15,000	2,808	4,000	-73.3%	(11,000)	42.5%	1,192
42400	Professional Development	3,650	4,227	5,000	5,000	5,000	0.0%	0	0.0%	0
42440	Dues	1,488	1,409	2,000	1,832	1,500	-25.0%	(500)	-18.1%	(332)
43230	Utilities	6,036	8,443	8,000	6,999	8,000	0.0%	0	14.3%	1,001
43300 43400	Postage	2,288	2,788	3,000	3,068	3,000	0.0%	0	-2.2%	(68)
43550	Printing/E-Newsletter	7,602	8,689	9,000	7,603	9,000	0.0%	0	18.4%	1,397
43660	Office Supplies Building & Grounds Supplies	5,245	5,604	6,000	4,311	6,000	0.0%	0	39.2%	1,689
43000	Technical Services Supplies	1,944	1,925	2,000	1,440	2,000	0.0%	0	38.9%	560
٥ر	Hospitality Program Supplies	4,390 1,024	4,276 843	5,500	3,428	5,000	-9.1%	(500)	45.9%	1,572
NEW	Outreach Supplies	0	043	1,000 0	118	500	-50.0%	(500)	324.4%	382
43710	Adult Program Supplies	3,888	4,329	4,000	4,000	2,000 5,000	25.00/	2,000		2,000
43720	Juvenile Program Supplies	5,602	6,800	7,000	7,000	5,800	25.0% -17.1%	1,000	25.0%	1,000
NEW	Teen Program Supplies	0,002	0,000	0,000	7,000	1,200	-17.1%	(1,200) 1,200	-17.1%	(1,200)
45000	Adult Nonfiction	18,083	17,544	18,000	18,000	17,500	-2.8%	(500)	-2.8%	1,200
45100	Adult Fiction	15,350	13,992	15,000	15,000	14,000	-6.7%	(1,000)	-2.0% -6.7%	(500) (1,000)
45110	Adult Large Print	895	936	500	500	500	0.0%	(1,000)	0.0%	(1,000)
45200	Adult Audio-Visual	15,031	11,166	15,000	15,000	15,000	0.0%	Ö	0.0%	0
45220	Adult E-Reference	17,596	20,191	23,000	23,000	21,000	-8.7%	(2.000)	-8.7%	(2,000)
45400	Juvenile Non-fiction	4,140	7,470	7,000	7,000	7,000	0.0%	0	0.0%	0
45410	Picture Books, Readers	5,422	5,178	6,000	6,000	5,000	-16.7%	(1,000)	-16.7%	(1,000)
45420	Juvenile Fiction	7,327	6,179	8,500	8,500	9,500	11.8%	1,000	11.8%	1,000
45430	Juvenile Audio-Visual	3,219	3,512	3,750	3,750	1,500	-60.0%	(2,250)	-60.0%	(2,250)
45440	Juvenile eReference	0	0	1,000	1,000	2,000	100.0%	1,000	100.0%	1,000
45460	Ebooks	4,970	7,999	12,000	12,000	12,000	0.0%	0	0.0%	0
45470	Graphic Novels	508	375	500	500	500	0.0%	0	0.0%	0
45450	Teen Books	2,839	2,680	2,750	2,750	2,750	0.0%	0	0.0%	0
45500	Periodicals	5,364	5,382	7,000	7,000	6,000	-14.3%	(1,000)	-14.3%	(1,000)
45510 45600	Video Games	2,349	2,873	3,500	3,500	3,500	0.0%	0	0.0%	0
45600 45610	Public & Staff PC Software	4,449	892	6,000	4,212	5,000	-16.7%	(1,000)	18.7%	788
45900	Library Automation Software Minor Equipment	12,461	46,053	24,000	21,000	24,000	0.0%	0	14.3%	3,000
46000	Miscellaneous Expenditure	550 1,189	2,081	2,000	0 4,359	1,000	50 0%	0	77 40/	(3.350)
	ONTRACT/COMMOD.	224,700	271,813	306,000			-50.0%	(1,000)	-77.1%	(3,359)
	OUTLAY	224,700	27 1,013	300,000	272,298	267,750	-12.5%	(38,250)	-1.7%	(4,548)
		2.040	4.045							
19000 19120	Library Furnishings	3,840	4,015	2,000	1,060	2,000	0.0%	(40,000)	88.7%	940
70	Exterior Bldg Improvements	4,935	11,372	12,000	5,743	2,000	-83.3%	(10,000)	-65.2%	(3,743)
0	Computer Equipment Library Equipment	14,813	38,444	14,000	4,054	10,000	-28.6%	(4,000)	146.7%	5,946
50000	Contingency	1,563 23,326	13 906	2,000	317	2,000	0.0%	0	530.9%	1,683
		23,326	13,906	6,366	6,031	6,000	-5.7%	(366)	-0.5%	(31)
OTAL C	APITAL OUTLAY	48,477	67,746	36,366	17,205	22,000		(14,366)	27.9%	4,795
	LIBRARY TOTAL	748,008	885,410	919,866	904,071	942,000	2.4%	22,134	4.2%	37,929

FY 2015-2016

LAKE BLUFF PUBLIC LIBRARY GRANTS & GIFTS FUND - REVENUES & EXPENDITURES

CODE/LINE ITEM	Estimated BUDGET ACTUAL BUDGET Actual CODE/LINE ITEM FY 13/14 FY 13/14 FY 14/15 FY 14/15 FY 15/16 FY 15/16 FY 1415 FY 1415						TO BUDGE		
REVENUES 82-40-603									
GRANTS									
TBD Bird Memorial Reserve 73000 Per Capita Grant 73400 Miscellaneous Grants	5,868 15,000	0 5,868 0	7,153 5,000	7,153 0	0 7,153 5,000	21.9% -66.7%	0 1,285 (10,000)	21.9%	0 1,285 5,000
TOTAL GRANTS	20,868	5,868	12,153	7,153	12,153	-41.8%	(8,716)	107.1%	6,285
DONATIONS									
78200 Tech 4 U Donations 78000 Unrestricted Donations 78100 Restricted Donations	0 5,000 15,000	0 185 10,463	0 1,000 20,000	0 85 10,000	0 1,000 20,000	 -80.0% 33.3%	0 (4,000) 5,000	439.4% 91.1%	0 815 9,537
TOTAL DONATIONS	20,000	10,648	21,000	10,085	21,000	5.0%	1,000	97.2%	10,352
75000 Interest Earnings	0	0	0	0	0	****	0		0
TOTAL FUND REVENUES	40,868	16,516	33,153	17,238	33,153	-18.9%	(7,716)	100.7%	16,636
							D. O. D. C. C.		
EXPLJITURES 82-60-001					White Albert St		THE REPORT	I a Visen In	
OTHER/GRANT PROGRAMS									

EXPLJITURES 82-60-001									
OTHER/GRANT PROGRAMS									
44800 Per Capita Grant Expend 44825 Misc Grant Expenditures 99999 Use of Unrestrict Donation 99999 Use of Restricted Donations	5,868 15,000 5,000 15,000	3,578 0 0 12,879	7,153 5,000 1,000 20,000	7,153 0 85 10,000	7,153 5,000 1,000 20,000	21.9% -66.7% -80.0% 33.3%	1,285 (10,000) (4,000) 5,000	99.9% 55.3%	3,574 5,000 1,000 7,121
CAPITAL OUTLAY	40,868	16,457	33,153	17,238	33,153	-18.9%	(7,716)	101.4%	16,695
49000 Bird Memorial - Children's	0	0	0	0	0		0		0
49350 Tech 4-U Automation	0	0	0	0	0		0		0
	0	0	0	0	0		0	шфт	0
TOTAL EXPENDITURES	40,868	16,457	33,153	17,238	33,153	-18.9%	(7,716)	101.4%	16,695
FUND BALANCE: May 1	114,992	114,992	115,051	115,051	115,051				

FUND BALANCE: May 1	114,992	114,992	115,051	115,051	115,051
April 30	114,992	115,051	115,051	115,051	115,051

Notes on Budget lines for the December Draft of the 2015-2016 Fiscal Year Budget

PERSONNEL

40000 – Librarian Salaries – The proposed budget includes a 3% raise pool, with raises to be allocated based on employee performance, and the fact that the budget changed with a staff member's departure. The net result is that the amount budgeted does not change.

40050 – Staff Salaries – The proposed budget for this line reflects a 3% raise pool, with raises to be allocated based on employee performance. Money is also allotted to provide competitive pay aimed at retaining core members of the library staff.

40400 – Medical Insurance – This line has been increased, to reflect the fact that more staff members are receiving medical insurance.

40900 - Other Employee Benefits - This line provides flu vaccines for Library Staff.

40950 – **IMRF** – While pay to staff has increased, the IMRF contribution rate has decreased from 12.12% to 10.57%. The result is no change in this budget line.

40951 – Social Security – The increase in this line reflects the annual growth in the cost of the Library's Social urity contributions. It can be estimated based off of current salaries and past trends.

CONTRACT SERVICES/COMMODITIES

41000 – Building Maintenance – This line reflects known contracts, but historically it is extremely variable depending on what comes to light during the year. As the library has continued to invest in better and more proactive maintenance of infrastructure, expenses in this line are trending downward.

41020 – Elevator Maintenance – Some elevator issues and the transition from Thyssen-Krupp to 1-2-1 Elevator Maintenance led to a higher than expected final projection for this fiscal year. I expect the amount spent next year to be lower.

41050 – Grounds Maintenance – This line reflects the known annual cost of grounds maintenance, provided primarily but not exclusively by Isauro Reyes.

41303 – Copier Maintenance – This line reflects our known contract with ISBS for maintenance; copier breakdowns are difficult to predict.

04 – Other Professional Services – The funds in this line are intended for third party professional contractors, such as the hiring of an interim director or an engineer to perform a structural evaluation. No plans currently exist to bring in a third party professional in Fiscal Year 2015-2016.

41305 – Computer Services – This line reflects the known expenses of Computer View's maintenance of our Local Area Network. We are locked in at our current rate for FY 2015-2016 and FY 2016-2017, making this radictable. Particularly since large, critical, non-contractual needs have been met in this and the previous recal Year.

41350 – Legal and Accounting – Plans are not currently in place for the same level of policy evaluation and planning as last year. Hence, this budget line is much lower.

42400 – Professional Development – This line reflects money for continuing education and tuition reimbursement. It is calculated based off of library goals and previous spending.

42440 – Dues – These funds pay for the organizational membership of the Library and its staff. It is calculated based on previous year's expenditures; we have been spending less with the collapse of NSLS and the resources it provided.

43230 – **Utilities** – These funds pay for the few utilities that are the Library's responsibility. Water is the primary utility expense for the library, making the summer months the most expensive.

43300 – Postage – Money used for the purchase of stamps. We rely less and less on physical mail for communications, but the cost has increased.

4 → 00 — Printing/eNewsletter — The cost of sending out our physical and electronic newsletters. The cost for both increased in the last year.

43550 – **Office Supplies** – These funds are used for the purchase of binders, paperclips, etc. The total is calculated using past expenses (which have been fairly consistent).

43660 – Building and Grounds Supplies – Supplies to maintain the grounds. Predicted based off previous expenses.

43670 – Technical Services Supplies – Book covers, tape, and other supplies used in cataloging and processing materials. Predicted based off previous expenses.

43700 – Hospitality Program Services – Supplies for meetings and programs. Predicted based off previous expenses.

NEW – Outreach Supplies – Staff time has been allotted to increase the Library's visibility within the community and to identify and target underserved segments of the community. Funds have been allocated to support this effort.

43710 – Adult Program Supplies – Funds for Adult Programs. An amazing amount has been done with a fixed budget for many years; growing cost and demand require an increased budget.

43720 – Juvenile Program Supplies – Funds for Juvenile Programs. For better tracking, Teen Programming has haven broken off as its own budget line. A total of \$1,200 is moving from JPS to this new budget line.

NEW – Teen Program Supplies – A new line with funds for Teen Programs. A starting balance of \$1,200 shifted from Juvenile Programming; line created and budget set at the advice of Donna Williams and Eliza Jarvi.

45000 — **Adult Non-Fiction** — Funds for purchasing adult non-fiction books. A slightly lower number, to reflect a smaller and more focused collection.

45100 – Adult Fiction – Funds for purchasing adult fiction books. The current collection, which sees high use, does not fit its current location. Existing space necessitates a smaller and more focused collection.

45110 – **Adult Large Print** – Funds for purchasing large print books. Based on collection size and space, the current funds are adequate.

45200 – Adult Audio Visual Materials – Funds for music, blu-rays, DVD's, and audiobooks for adults. This collections sees high use but is constrained by space limitations; the current budget number is appropriate.

45220 – Adult eReference – Databases aimed towards an adult audience. Increasing usage of existing databases has higher priority at this time than increasing their number; the budget for next year is decreased cording to this goal. The number set is sufficient to maintain the existing digital collection.

45400 – Juvenile Non-fiction – Funds for purchasing print Juvenile Non-fiction. The current amount of money is adequate.

45410 – **Juvenile Picture Books** – Funds for purchasing print picture books. In consulting with Head of Youth Services Donna Williams, \$1,000 has been moved from this budget to Juvenile Fiction.

45420 — **Juvenile Fiction** — Funds for purchasing print Series, Fiction, Beginning Reader, and Graphic Novel titles. In consulting with Head of Youth Services Donna Williams, \$1,000 has been moved from Juvenile Picture Books to Juvenile Fiction.

45430 – **Juvenile Audio Visual** – Funds for juvenile DVD's, Blu-rays, Music, and Audiobooks. Audiobooks and Music have been decreasing in popularity; space for juvenile DVD's is limited. The budget line is decreased as a result.

45440 – **Juvenile eReference** – Databases aimed towards a younger audience. A slight increase in funds to

45460 – eBooks – Money to purchase eBooks and eAudiobooks that will be available only to our patrons. The current budget is sufficient, but will need to be increased in the future.

45470 – Graphic Novels – Money to purchase adult graphic novels. The current number meets the Library's ads.

45450 - Teen Books - Money to purchase teen books. The current number meets the Library's needs.

45500 – Periodicals – Money to pay for magazine subscriptions. The number of subscriptions is dropping as periodicals move online. Expenses in recent years have been consistently below what was budgeted.

45510 – Video Games – Video games in a wide variety of formats. The current amount meets the Library's needs.

45600 – Public and Staff PC Software – Licenses for software used by the staff and/or the public. The current number meets the Library's needs.

45610 – Library Automation Software – This line covers the cost of the Library's Integrated Library System. The current amount budgeted meets the Library's needs.

45900 – Miscellaneous Expenditure – Funds to cover minor purchases that do not fit elsewhere. A significant portion of money in this account has gone towards outreach in the past. With the creation of a separate 'reach budget, the lower fund total is adequate.

CAPITAL OUTLAY

49000 – Library Furnishings – Money for interior furnishings. The current number meets any needs unrelated to the Space Needs Study.

49120 – Exterior Building Improvements – Money for exterior improvements. There are currently no major projects on the horizon for FY 2015-2016.

49350 – Computer Equipment – Money budgeted for special or regularly scheduled updating of the Library's computer network. Only regular updates to computers are anticipated for next year.

49400 – Library Equipment – Miscellaneous equipment, such as book carts or projector screens. The current number meets the Library's needs.

50000 – Contingency – Money set aside to handle any significant expenses that arise during the fiscal year. The primary purpose of this money has been to be the core of the funds going into reserve in the next year.

<u>Library Director's Report – December, 2014</u>

Holiday Luncheon

On behalf of the staff of the Lake Bluff Library, thank you for the time and effort that went into this year's holiday luncheon on December 11.

New Materials Vendor

Amy vanGoethem has nearly completed the load tables that will allow our Sierra integrated library system to interface with library materials vendor Baker and Taylor. Use of this new vendor will save time when purchasing and paying for materials.

Warm up America

Carol Carter did an excellent job coordinating this year's Warm up America community quilting project. The library's Wool Gatherers group also contributed significant time and effort to making our second year a success; we will be able to donate more quilts this year than last.

w Back Door

The emergency exit at the back of the Spruth Room has been replaced. The old wooden door and door frame have been replaced with a steel frame and door. The new door has a panic bar and is much easier to open and close. Lyndy Jensen did a great job identifying the right door and the right company to create and install it.

Stump Removal

The stump of the deceased crab apple tree in front of the library was removed by Village Public Works. The library's sign is now back in place.

Space Usage Study

Joe Huberty of Engberg Anderson contacted me on December 10. He expects to have more detailed information regarding the feasibility and cost of the 3 plans currently under discussion early in 2015. Once this information is available, a Building and Grounds Committee meeting will be scheduled.

Aspen Institute Report on the Future of Public Libraries

If you have not read the report from the Aspen Institute I sent out via email earlier this month I encourage you to do so. It offers some useful and interesting insights on the future of public libraries in the United States.

Uploaded Statistics

The libraries new cataloger, Ross Shanley-Roberts, was able to upload usage statistics from our old library system and combine them with statistics from Sierra. The result is an interface that provides data and reports that make selecting which materials have not been used recently and can be removed from the collection much easier. Carol Carter assisted by providing Ross with feedback as he worked on the project.

Monthly Statistics Summary November 2014

Library Usage Summary

Tot ovember Circulation

FY	Total	Avg. Circ/Hour	% Change
14-15	8033	37.36	-7.29%
13-14	8665	40.12	0.31%
12-13	8638	39.09	-0.47%

Total November Visits

FY	Total Visits	Avg. Visits/Hour	% Change
14-15	4789	22.27	-36.74%
13-14	7570	35.05	22.95%
12-13	6157	27.86	-3.33%

Total November Programs

FY	# of Programs	% Change	Attendance	% Change
14-15	18	5.88%	183	-12.44%
13-14	17	6.25%	209	25.90%
12-13	16	-11.11%	166	30.71%

Online Access

Total November eMaterial Circulation

FY	eBook/ Audio	eVideo	eMusic	eMagazines	% Change
14-15	549	5	262	20	5.82%
13-14	469	N/A	242	79	64.58%
12-13	298	N/A	182	N/A	-1.23%

Total November Website Usage

FY	Page Loads	% Change	Unique Visitors	% Change
14-15	7763	-10.28%	4735	-8.84%
13-14	8652	9.78%	5194	6.96%
12-13	7881	-6.45%	4856	-9.01%

Total November Database Usage

FY	Research*	Novelist	Tumble Books	% Change
14-15	147	294	18	116.51%
13-14	48	164	0	194.44%
12-13	72	N/A	0	-71.65%

Other Services

Total November Other Services

FY	Museum Pass	ILL Borrowed	ILL Loaned	Tech Tutorials
14-1	1	111	34	4
13-14	1	115	18	N/A
12-13	2	94	20	N/A

Total Circulation Fiscal Year to Date

FY Total		Avg. Circ/Hour	% Change
14-15	63722	40.03	-7.55%
13-14	68926	43.18	0.79%
12-13	68383	42.53	17.82%

Total User Visits Fiscal Year to Date

FY	Total Visits	Avg. Visits/Hour	% Change
14-15	42825	26.82	-18.67%
13-14	52657.5	33.17	-0.01%
12-13	52664	32.74	17.67%

Total Programs Fiscal Year to Date

FY	# of Programs	% Change	Attendance	% Change
14-15	190	-24.30%	4646	-4.74%
13-14	251	23.04%	4877	0.43%
12-13	204	13.33%	4856	6.28%

Total eMaterial Circulation Year to Date

FY	eBook/e Audio	eVideo	eMusic	eMagazines	% Change
14-15	3729	26	1212	343	10.07%
13-14	3019	N/A	1501	304	34.41%
12-13	2015	N/A	1574	N/A	31.47%

Total Website Usage Fiscal Year to Date

FY	Page Loads	% Change	Unique Visitors	% Change
14-15	60228	-16.20%	36343	-12.67%
13-14	71874	14.62%	41615	-0.91%
12-13	62705	11.74%	41996	14.23%

Total Database Usage Fiscal Year to Date

FY	Research*	Novelist	Tumble Books	% Change
14-15	1755	1191	105	120.29%
13-14	445	887	53	89.21%
12-13	716	N/A	16	-94.60%

Total Other Services Fiscal Year to date

Total	Total Other Services Fiscal Teal to date						
	Museum			Tech			
FY	Pass	ILL Borrowed	ILL Loaned	Tutorials			
14-15	27	919	229	87			
13-14	27	974	188	N/A			
12-13	28	994	225	N/A			

^{*} Research Databases include all Gale databases, ProQuest Chicago Tribune, and Mango Languages

Monthly Statistics Summary November 2014

Adult Services Summary

30		
Tot	ovember	Circulation

FY	Fiction	Non Fiction	A/V	Total	% Change
14-15	965	640	2115	4160	-6.83%
13-14	921	790	2426	4465	-8.09%
12-13	1189	728	2581	4858	-6.51%

Total November Programs

FY	# of Programs	% Change	Attendance	% Change
14-15	7	-22.22%	73	-39.67%
13-14	9	28.57%	121	44.05%
12-13	7	-12.50%	84	61.54%

Teen Services Summary

Total November Circulation

FY	Total	% Change
14-15	142	-5.33%
13-14	150	-24.62%
12-13	199	-5.24%

Total November Programs

FY	# of Programs	% Change	Attendance	% Change
14-	3	0.00%	6	-53.85%
13-14	3	0.00%	13	44.44%
12-13	3	-25.00%	9	-47.06%

Youth Services Summary

Total November Circulation

FY	Fiction	Non Fiction	A/V	Total	% Change
14-15	1692	370	697	2767	-12.19%
13-14	1791	469	884	3151	3.62%
12-13	1577	495	948	3041	10.22%

Total November Programs

FY	# of Programs	% Change	Attendance	% Change
14-15	8	60.00%	104	38.67%
13-14	5	-16.67%	75	2.74%
12-13	6	0.00%	73	25.86%

Technical Services Summary

Total November Activity

FY	Acquisitions	Deletions
14-1 F	499	201
13-	596	209
12-13	624	858

Total Circulation Fiscal Year to Date

FY	Fiction	Non Fiction	A/V	Total	% Change
14-15	7246	4827	15605	30284	-12.26%
13-14	8228	5181	18610	34517	-2.73%
12-13	9083	5546	18032	35485	12.77%

Total Programs Fiscal Year to Date

FY	# of Programs	% Change	Attendance	% Change
14-15	46	-25.81%	575	-11.27%
13-14	62	14.81%	648	31.17%
12-13	54	0.00%	494	8.33%

Total Circulation Fiscal Year to Date

FY	Total	% Change
14-15	1537	-6.68%
13-14	1647	-11.50%
12-13	1861	20.30%

Total Programs Fiscal Year to Date

FY	# of Programs	% Change	Attendance	% Change
14-15	53	82.76%	165	1.23%
13-14	29	0.00%	163	-20.87%
12-13	29	-6.45%	206	-17.60%

Total Circulation Fiscal Year to Date

FY	Fiction	Non Fiction	A/V	Total	% Change
14-15	16636	2658	6480	25812	-5.34%
13-14	17064	2928	7223	27269	0.45%
12-13	16395	3499	7148	27148	22.69%

Total Programs Fiscal Year to Date

FY	# of Programs	% Change	Attendance	% Change
14-15	91	-43.13%	3906	-3.94%
13-14	160	32.23%	4066	-2.17%
12-13	121	31.52%	4156	20.01%

Total Activity Fiscal Year to Date

FY	Acquisitions	Deletions
14-15	4134	2803
13-14	4702	4554
12-13	4351	5527

123 E. Scranton Avenue Lake Bluff, Illinois 60044

NOTICE OF Finance Committee Meeting

The Finance Committee of the Lake Bluff Public Library Board of Library Trustees will meet at the Lake Bluff Public Library on October 20th, 2014 for the purposes outlined below:

Lake Bluff Public Library Board of Trustees Finance Committee Meeting
October 20th, 2014 at 4:00pm
At the Lake Bluff Public Library
123 E. Scranton Avenue
Lake Bluff, Illinois 60044

AGENDA

- I. Call to order (4:00pm) 4:05 5co+
- II. Roll Call
- III. Benefits and Salaries, FY2014-2015 and FY2015-2016 (30 minutes)(4:30pm)
- IV. Any and all other business that may properly come before this committee (5 minutes)(4:35pm)
- V. Dismissal (4:35pm)

All regular meetings and committee meetings of the Lake Bluff Board of Library Trustees are open to the public. If you wish to attend the October 20th, 2014 meeting and have special requirements as outlined in the Americans with Disabilities Act, please notify the Library Director, Eric Bailey, by noon on October 20th, 2014.

Head Cataloger Position

Date: 10-17-2014

Since the departure of Valerie Cepa the library has been without a Head Cataloger. The main responsibilities of the Head Cataloger have been picked up by other staff, but given the projects (related and unrelated to cataloging) that have been set aside this is not tenable. I have considered the following points in making a recommendation.

Current Staff:

- The Lake Bluff Public Library (LBPL) has had a full time person in this position in the past. Valerie
 was an exception, but always worked with a partner.
- This position has been filled primarily by internal applicants in the past, who either learned cataloging while here or already had experience.
- SUMMARY: There are currently no internal applicants available to fill this position; someone needs to be hired from outside.

Time:

- Our old software, Library. Solution, created a messy and disjointed catalog. It did this, however, by taking numerous shortcuts that resulted in faster cataloging.
- Sierra does not cut corners, and the result is a much cleaner and useful catalog. While this saves time for staff and patrons in the big picture, it does mean more work when items are cataloged.
- Sufficient time was not available to Valerie (at 28 hours per week devoted solely to cataloging) to keep up when the switch to Sierra was made.
- o SUMMARY: The position requires more time than was given to the previous person who held it.

Education/Knowledge:

- While a number of staff members know cataloging well enough to do it, few have been trained on the new Sierra software.
- Cataloging requires the most specific knowledge of any job at LBPL, as the person working as a cataloger needs to know the software, organizational schemes, and programming languages uniquely designed for the job.
- o SUMMARY: Someone with at least basic experience or training is needed for the position.

• Pay:

- o I compared the Lake Bluff Public Library's salary scale to the salary scale for non-managerial professionals to that of neighboring libraries.
 - The most that a non-managerial professional could earn at LBPL is 25% less than the average starting salary at a neighboring institution.
- SUMMARY: It would be difficult to find a qualified outside candidate by paying them what we
 most recently have for cataloging responsibilities.

SUMMARY:

The amount of work to be done, the expertise needed, and the need to attract and retain the right person all point to the need to hire a full time Head Cataloger. The budgetary proposal I made to the Board for next Fiscal ear reflects this person's presence. Depending on who we hire, the personnel budget for the current Fiscal Year will be over by around \$20,000. However, the library will still be under budget for Fiscal Year 2014-2015 overall.

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Other Professional Benchmarks 2013

Area Libraries (2013)	Max Salary Per Hour	Min Salary Per Hour	FT/PT	Per Capita Expenditure
Deerfield	\$34.10	\$21.32	23/23	\$176
Glencoe	\$33.41	\$22.27	19/40	\$240
Grayslake	\$34.12	\$20.78	13/50	\$101
Gurnee (Warren Newport)	\$34.63	\$19.21	27/74	\$85
Highland Park	\$36.18	\$20.18	24/69	\$184
Lake Bluff	\$17.00	\$14.00	4/16	\$142
Lake Forest	\$38.00	\$25.00	16/50	\$174
Libertyville (Cook)	\$43.53	\$26.68	45/85	\$123
Mundelein (Fremont)	\$42.00	\$19.00	26/42	\$107
Northbrook	\$35.76	\$22.05	38/82	\$178
Waukegan	\$31.25	\$25.00	34/28	\$44
Wilmette	\$41.00	\$20.00	29/64	\$221
Winnetka/Northfield	\$30.84	\$20.56	21/30	\$192
Average	\$34.76	\$21.23	24/51	\$151

The Lake Bluff Public Library's **highest** salary for non-management professionals is 25% lower than the average **lowest** salary. Every library reviewed pays a starting minimum wage, even for part-time professionals, higher than LBPL's highest wage for full time professionals.